



Garrison News

Volume 7, Issue 7

Since 1998

July 2004

MISSION

U.S. Army Garrison provides and maintains the installation infrastructure to:

- support power projection and training of III Corps units/soldiers;
- provide a quality living and working environment for soldiers, families, retirees, and authorized civilians;
- sustain an effective partnership with our surrounding communities;
- and support the III Corps / Fort Hood transformation process.

VISION

The Army's model power projection platform, training installation, and community. A great place to train, work, and live.

Give Blood!!

ROBERTSON BLOOD CENTER

**Bldg 2250, 761st Tank Bn Ave
(across from 1CD museum)**

MON-WED: 0730-1130 & 1300-1530

THURS: 0730-1130 & 1300-1530

FRI: 0730-1200

Questions – 285-5808

CENTRAL TEXAS COLLEGE ESTABLISHES SCHOLARSHIP IN HONOR OF FORT HOOD GARRISON COMMANDER

Colonel William Parry, Fort Hood Garrison Commander, was honored at the June Town Hall meeting by Central Texas College for his commitment to soldier education. The college established a permanent, commemorative scholarship award in his name through the CTC Foundation Endowed Scholarship in recognition of his support during his tenure as Garrison Commander.

“CTC and Fort Hood have been partners in educating soldiers and their families for over 30 years,” said Dr. James Anderson, chancellor of Central Texas College. “The key to our success has been the mutual cooperation, respect and commitment that we share with the leaders of Fort Hood.”

“Colonel Bill Parry exemplifies the type of leader that makes our job of serving soldiers and their families easier, said Anderson. “He’s been a good friend to CTC during his tenure as Garrison Commander.”

The scholarship funds will become part of the CTC Endowment, which awards over 100 scholarships yearly to students. The Parry scholarship will be targeted to soldiers or family members planning to attend Central Texas College.

HOOD HERO RESCHEDULED

The Hood Hero Awards Luncheon scheduled for 4 Aug has been rescheduled to **12 Aug**, 1130 to 1300, at the Fort Hood Officers’ Club. Nominations for the Hood Hero awards are due to the Garrison Commanders Office, ATTN: Cathy Davis, Bldg 1001, Rm W321 by COB 9 Jul. They may be emailed to Cathy.Davis@hood.army.mil

Nomination forms are in the Garrison Public Folders/Awards & PR/Hood Hero. (GCO)

Army Family Action Plan - Let's Talk Changes...

Do you want to be a positive part of the changes made in The Army today? Do you have issues and a solution you think can be implemented? The opportunity is here for you to express yourself and be heard at the Army Family Action Plan (AFAP) Conference on 6 and 7 Oct here at Fort Hood. The conference encompasses Active Duty, family members, retirees, National Guard, Reserves, civilians, and surviving spouses. Your participation can make a difference in the Army today. Whether it is installation level or Department of the Army (DA) level, you will be heard. Take advantage of

this conference to help yourself and others. If you would like to participate in the AFAP Conference as a delegate (someone who works toward a solution within a group) or a facilitator or recorder (someone who assists the group), **call our office at 287-AFAP (2723)** or come by the Lane Volunteer Center, Bldg 16005, corner of Hood Road and Old Ironsides. If you would like to participate but are not sure about the process, we will train you. You can also submit issues in the Fort Hood community by locating an issue bin and filling out the issue form. Bins can be located at the Darnall Family Clinic, the Copeland Soldier Service Center, the Fort Hood Child Development Center, and III Corps HQ Building. (DMWR)

“Families Teaching Families”

The Teen Army Family Team Building (AFTB) Program is a program operated by teens with minimal assistance from AFTB staff members. The teens conduct monthly meetings, decide how to run the program, and brainstorm advertising ideas.

The AFTB Instructors teach the teen instructors the basics of classroom management, and they apply what they learn by teaching other teens. The teens gear the courses to appeal to teens. The classes give teens insight into what their parents do in the military and offer them coping skills for dealing with their unique lifestyle. All of the teen instructors are very friendly and eager

to help other teens. In July teen AFTB conducts a teen marathon. This year it will take place 6, 13, 20 July 1500-1700 and snacks will be provided. The topics covered will be Volunteering/ Time Management, Building Self Esteem, Adapting to Change, and Handling Stress. The remainder of the year the teen workshops are held every 3rd Tuesday of the month from 1800 to 1930, but the dates may change in the future. Anyone 12-18 years of age is welcome to attend these workshops and AFTB provides dinner and refreshments.

Teens that would like to participate, sign up for a workshop or get information can call 286-5913. (DMWR)

Coming Soon to Fort Hood - HR For New Supervisors Course

The **New Supervisors Course**, developed by the Civilian Human Resource Agency (CHRA) at Aberdeen Proving Ground, will be conducted on Fort Hood by Human Resources (HR) Specialists from the Fort Hood Civilian Personnel Advisory Center and Labor Counselor from the III Corps Staff Judge Advocate Office. The course will train new supervisors on their civilian HR responsibilities by enhancing the HR knowledge and skills. The targeted groups are civilian and military supervisors of civilian employees paid from appropriated funds. A supervisor is defined as an individual who has been officially assigned the full range of supervisory duties over civilian employees. A civilian supervisor usually is one whose position is classified and officially titled as a “supervisor”. This course is not designed for “work leaders”.

The subjects to be covered are:

- HR Legal and Regulatory Requirements, Merit System Principles and Prohibited Personnel Practices,
- HR processes including Management/Employee and Labor Relations,
- Discipline and Taking Corrective Actions,
- Performance Management, Attendance and Leave,
- Human Resources Development (HRD) rules and guidelines,

- Staffing, and Position Classification,
- Workers compensation, Incentive Awards, and
- The automated HR tools designed to assist supervisors in preparing reports, requesting and tracking personnel actions, and preparation of job descriptions.

The course will be 4 ½ days in length consisting of classroom lectures, practical exercises, and video presentations. To obtain a certificate of completion, students must complete all modules.

Class size is limited to 25 students. 1st priority will be given to new supervisors, who have been appointed to their supervisory position within the last 12 months, including civilian and military supervisors. Next in priority are supervisors that have been in their supervisory positions for over a year and have not attended any supervisory training. All other supervisors will be considered on a space available basis. We plan to conduct this course quarterly until the backlog of supervisors needing this training is reduced.

Specific information and nomination procedures for the first course, scheduled for 13 -17 September, will be disseminated through activity Training Coordinators in the near future. For general information about the course, the CPAC POC is Alex Shahan, 288-2016, email – Alexandra.S.Shahan@hood.army.mil. (CPAC)

Free Training for Military Family Members

The Partnership for Skilled Employees On and Around Fort Hood is a Central Texas Workforce System program that is supported and guided by local community leaders and businesses as well as key leaders on Fort Hood. These services are for military family members over the age of 18 who left employment to accompany a military service member to Fort Hood. Services are also available for civilian personnel on Fort Hood who are given notice of intent to lay off. Once enrolled, family members and civilian personnel can receive:

- ***Help looking for a job.***

- ***Funding for childcare, transportation, and work related expenses, such as special uniforms.***
- ***Health certificates or other work related expenses.***
- ***License fees for certificates for jobs.***
- ***One-on-one help to prepare for employment.***
- ***Pre-employment guidance in activities like resume preparation, interviewing, dress for success, etc..***
- ***Training in jobs that are in demand by local employers.***
- ***Targeted hiring with training after employment by select local employers.***
- ***Short term training in courses like Certified Nursing Aide, Computer Software use courses.***
- ***Career counseling and assessments to better market individuals to local businesses.***

To get these services as quickly as possible, bring the following documents with you:

- ✚ **Copy of Birth Certificate or Alien Registration Card (Indicating Right to Work).**
- ✚ **Copy of Social Security Card.**
- ✚ **Copy of Military Dependent Identification Card.**
- ✚ **Copy of Military Sponsor’s orders to Fort Hood.**
- ✚ **Proof of Your last Employment (pay stub).**
- ✚ **Proof of Selective Service Registration or previous service (Males born after December 31, 1959 must have served in the military or registered with selective service prior to their 26th birthday).**

For more information, call Fort Hood ERB office at 288-2089. (DMWR)

FORT HOOD OPERATION KIDS WATCH

The Fort Hood Operation Kids Watch is a summer initiative conducted by the Fort Hood Family Advocacy Committee.

The Initiative focuses upon the following areas: Training, Parent-Child Support, Children’s Activities, Respite Care, and a Media Campaign.

The initiative is being conducted 1 Jun thru 31 Aug 04 to promote the safety and well being of military families. Activities for Jul and Aug include the following:

Training: Child's Life Book, 14 July 04, 0930-1100, New Parent Support Program Plus (NPSP+), Bronco Youth Center; Ages and Stages, 28 Jul 04, 0930-1100, NPSP+, Bronco Youth Center; "Get Busy Teen Camp", 30-31 Jul 04, FAP, Camp Triumph; Self Care and Self Esteem, 25 Aug 04, 0930-1100, NPSP+, Bronco Youth Center; "Little Listeners" Educational Program, Child and Youth Services (CYS); Launching of the CYS Instruction Skills Program, Child and Youth Services (CYS) --"Learn to Swim", 1 Jul - 5 Aug, \$35.00 per child

Parent-Child Support: 289-KIDS (Dedicated Line to provide Parent-Child information and address concerns)

"Teen Challenge" Newsletter (Monthly Distribution, Jul-Aug 04); Child and Adolescent Services, DACH, Open House, 1030-1130, 15 Jul 04; Photos with Bob (Children Of Deployed and Non-Deployed Soldiers), 23 Jul 04; Family Barbecue (Families of Deployed Soldiers); PMO Public Safety Days, Every Saturday from 5 Jul-7 Aug 04, 1000-1400

Children and Youth Activities: Camp: Summer Spectrum 5-10 yrs (CYS) Camp: 2004 Super High Adventure 6-9th Grade

Respite Care:

- Respite Care Coupons (No Cost - 4 Hours of child care and registration)
- Summer Spectrum and Super High Adventure Camp Scholarships
- "Easy Breezy" child care, no cost for 4 hours and registration for military children, 17 Jul and 14 Aug
- "Getaway" Saturdays", child care, no cost for families of Deployed Soldiers, 31 Jul and 28 Aug

Media Campaign: Public Affairs Office and FAC Committee Members

These programs are implemented by the Fort Hood Family Advocacy Committee (FAC): FAP, CYS, ACS, PMO, CID, PAO, DSW, CHAPLAINS, SAFETY, DENTAC, SJA, CHN, CAPES. **The Garrison Commander serves as the FAC Chair.**

For more information, participation and/or registration, please call 286-6774 or 287-9833, or visit the FAP or CYS Offices at the Rivers Center, Bldg 121, corner of Hood Road and 761st Tank Bn. (DMWR)

2004 Deployment Excellence Award Winner

For the **second year in a row**, Fort Hood has been recognized for its deployment excellence. In 2003, we had two winners: (1) Fort Hood in the Installation Category for the deployment of the 4th Infantry Division (2) 43d Military Police Detachment in the Small Unit Category. The **winner in 2004** is the **2nd Battalion, 227th Aviation Regiment, 1st Cavalry Division** in the Operational Deployment Award - Large Unit Category.

Congratulations to the 1st Cavalry Division and to the **Garrison activities** that supported this deployment. Because of your continued dedication and teamwork, the 2/227 Avn Reg successfully deployed.

A special **THANK YOU to all Garrison organizations** that provided support to this unit and to all our deploying/redeploying units. (PAIO, 618-7359)

Government Travel Card Program

Great news! The 21 June 2004 Bank of America delinquency reports on accounts over 60 days delinquent, reflect that **Government Travel Card holders across Fort Hood Garrison have a 0% delinquent rate on bills 60+ day— for the 2nd month in a row! Hooah!**

In this latest report, here is how Fort Hood stacked up:

# of Accounts Delinquent	
Army.....	4613
IMA	151
SWRO.....	26
Ft Hood Garrison	0

\$ Dollars Delinquent	
Army.....	\$2,691,271
IMA	\$77,515
SWRO.....	\$15,564
Ft Hood Garrison	\$0

% of Accounts Delinquent	
Army.....	3.81%
IMA	3.56%
SWRO.....	3.89%
Ft Hood Garrison	0%

Army Goal..... 3%

% of \$ Dollars Delinquent	
Army.....	5.41%
IMA	5.90%
SWRO.....	6.27%

Ft Hood Garrison..... 0%

Army Goal..... 4.5%

This exceptional performance occurs when Agency Program Coordinators (APCs) have thoroughly educated and encouraged cardholders on correct use and prompt payment; and when the Government Travel Card holders value these benefits!

Congratulations to the following APCs that were reported in June 2004 for their diligence in this vital, yet challenging program:

Garrison Activity	APC
Garrison Command Group	<u>Cathy Davis</u>
Headquarters Command	SSG Cynthia Pearson
Directorate of Public Works	Linda Phillips
Directorate of Morale, Welfare, and Recreation	Evelyn Gregory
Directorate of Logistics	Sharon Schwenke
Staff Judge Advocate	CW2 Vernita Sneed
Directorate of Information Management	Darlene Ewell
Public Affairs Office	Cecil Green
Directorate of Plans Training and Support	Beverly Gross
Directorate of Aviation	Cindy Cole
Reserve Affairs	Ed Turner
Provost Marshal Office	<u>Margaret Baril</u>
Adjutant General	Tammy Eubanks
Equal Employment Opportunity	Odie McGowan

Congratulations Team—keep up the great work! Kathy McPherson, Garrison RM, AOPC, 553-0008.