

## MISSION

U.S. Army Garrison provides and maintains the installation infrastructure to:

- support power projection and training of III Corps units/soldiers;
- provide a quality living and working environment for soldiers, families, retirees, and authorized civilians;
- sustain an effective partnership with our surrounding communities;
  - and support the III Corps / Fort Hood transformation process.

## VISION

The Army's model power projection platform, training installation, and community. A great place to train, work, and live.

Volume 7, Issue 10    Since 1998    October 2004



# GARRISON

**Give Blood!!**

## **ROBERTSON BLOOD CENTER**

**Bldg 2250, 761<sup>st</sup> Tank Bn Ave (across from 1CD museum)**

MON-THU: 0730-1130 & 1300-1530

FRI: 0730-1200

Questions – 285-5808

### ***Hood Hero – 5 Nov***

The next quarterly Hood Hero awards luncheon is 5 Nov, 1130-1300, at the Fort Hood Officers' Club.

Nominations for Customer Service Excellence - Individual, Customer Service Excellence-Team, Individual Quality, Team of Excellence, Outstanding Commitment to a Job-Individual, Best Self-Help/Do-It-Yourself Job, and Volunteer in the Communities awards are due to the Garrison Administrative Office, Bldg 1001, Rm W321 no later than 8 Oct. Nomination forms are in the Garrison Public Folders/Awards & PR/Hood Hero. Nominations may be made by anyone of any rank or position for anyone of any rank or position. Soldiers, civilians, and contractors may submit nominations.

The menu for the 5 Nov luncheon is a French Steak Sandwich with creamy cole slaw, grilled onions, fresh tomato and pickle, house salad, and coffee, tea, and water. Tickets are \$9.55 and will be available 12 Oct through 1 Nov at Bldg 1001, Rm W321.

For more information, please email Cathy Davis or call 618-7357.

### **SPECIAL ANNOUNCEMENT**

#### **US Army NAF Employee Benefits Program - Employee Benefits Online**

The US Army Community & Family Support Center, NAF Employee Benefits Office is pleased to announce the introduction of Employee Benefits Online. NAF Employees can now access their Benefits Record through this new system.

You can now 1) view and print a summary of your benefits data, including your current elections and personal information in the NAF Employee Benefits System; 2) view and print your Personal Benefits Statement, which includes complete information on your benefit elections, the level of benefits you have elected, and an explanation of the cost and value of your benefits, and personal information, including dependent data and beneficiary designations; 3) you'll also be able to submit a Service Request to correct or update your benefits data in the Benefits System. EMPLOYEE BENEFITS ONLINE is secure and simple to use. Simply click or type this link <https://employeebenefitsonline.cfsc.army.mil>. At the login screen, enter your Social Security Number (without dashes). Then enter your PIN to login. For your initial entry into the system, your PIN will be your birth date, configured as MMDDYYYY. For example, if your birth date is the 4<sup>th</sup> of August 1966, you would enter 08041966. You will then be asked to enter a new PIN. Your new PIN must be eight alpha/numeric characters. Please do not use any symbols, just letters and numbers. Once you're logged in, all the information you need is right on the screens. The system is live and ready for use now.

For more information, please access our web site at [NAFBENEFITS.COM](http://NAFBENEFITS.COM) or stop by your NAF Human Resources Office, Bldg 4220, 77<sup>th</sup> Street. (CPAC)

### ***DOL Hosts 7<sup>th</sup> Annual Charity Golf Tournament***

Twenty-three teams hit the Courses of Clear Creek on Wed, 8 Sep, for the 7<sup>th</sup> Annual DOL Charity Golf Tournament with common goals – have fun, and make some money for charity.

After a morning of spirited play, they definitely met their goals. A total of \$785 was raised through entry fees and mulligan sales. The Marion E. Dilley Honorary Eagle Hole brought in \$405 for the Sunshine Home. At the conclusion of the awards ceremony, the new Director of Logistics, Bob Bishop, continued a tradition started last year by Deputy DOL, Doug Garst, and auctioned off a Silver Eagle Coin for \$175 that also will go to support the Sunshine Home Christmas gift program.

Many local businesses and individuals generously helped make this yearly tournament one of the best held for the players. Door prizes, sponsorships, and hole prizes were donated by Toyota of Killeen, HEB Food Store – Copperas Cove, Blue Bell Creameries Lp, Extraco Bank, Mrs. Fields Cookies Inc., Budweiser, Warrior Way Specialty Store, National Bank, Dori Ray Chandler - Attorney at Law, Time Warner Cable, Dallas Stars, Schlotzsky's Sandwich Shop, Par Golf Supply, Clear Creek Golf Course, Texas Ranger Baseball, Gidden Distributing Co., Sports USA, Fort Hood Officer's Club, The Dallas Cowboys, Outback Steakhouse, Texas

Roadhouse, Army and Air Force Exchange, Eisenhower National Bank, El Chico Restaurant, Putt Putt Golf and Games, Dyn Corp, Big Chief Distributing Co./Texaco, Fort Hood National Bank, Houston Astros Baseball, Casa Ole, House of Flowers, Charles Gates, Pizza Hut, Ledger Furniture, Houston Texans, and Lone Star RV Center.

Taking top honors in the tournament with a score of 58 was the 104<sup>th</sup> MI Team of Andy Kometz, Kyle Reed, Joe Moore, and Paul Goodling. Second place winners were a DPW Team of David Gholson, Lewis Holden, George Cornwell, and Kenny Reavis, and third place went to a DOL Team, Luke Cowart, Steve Buckner, Eric Washburn, and Denver Tippit.

In the A-Flight, it took playoff holes to determine the winners. First place went to William Foster, Sam Pratt, Ron Hooten, and Phil Blackstock, while second place went to K. C. Kunselman, Randy Watts, Randy Doyle, and Keith White, and third place was won by a DOL Maintenance Team of Darrell Wharton, Farron Rockwood, Mike Johnson, and Ellis Fain.

Hole Prize winners are as follows:

Closest to the Pin in One – Women – KC Kunselman  
Longest Drive in Fairway – Men – Fred Chafey  
Longest Drive in Fairway – Women – Lisa Cuellar  
Closest to the Pin in One – Men – Alfred Ortiz

The “Most Honest” team award went to new golfers from the DOL Ammunition Supply Point, Patricia Tatum, Sheila Maggard, Falanika Brookshire, and Kelli Lee. (DOL)

### Free Training for Military Family Members

The Partnership for Skilled Employees On and Around Fort Hood (Partnership) is a Central Texas Workforce System program that is supported and guided by local community leaders and businesses as well as key leaders on Fort Hood. These services are for military family members over the age of 18 who left employment to accompany a military service member to Fort Hood. Services are also available for civilian

personnel on Fort Hood who are given notice of intent to lay-off. Once enrolled, family members and civilian personnel can receive:

- ✚ Help looking for a job.
- ✚ **Funding for child care, transportation, and work related expenses, such as special uniforms.**
- ✚ **Health certificates or other work related expenses.**
- ✚ **License fees for certificates for jobs.**
- ✚ **One-on-one help to prepare for employment.**
- ✚ **Pre-employment guidance in activities like resume preparation, interviewing, dress for success, etc..**
- ✚ **Training in jobs that are in demand by local employers.**
- ✚ **Targeted hiring with training after employment by select local employers.**
- ✚ **Short term training in courses like Certified Nursing Aide, Computer Software use courses.**
- ✚ **Career counseling and assessments to better market individuals to local businesses.**

To get these services as quickly as possible, bring the following documents with you:

- ✚ **Copy of Birth Certificate or Alien Registration Card (Indicating Right to Work).**
  - ✚ **Copy of Social Security Card.**
  - ✚ **Copy of Military Dependent Identification Card.**
  - ✚ **Copy of Military Sponsor’s orders to Fort Hood.**
  - ✚ **Proof of Your last Employment (pay stub).**
  - ✚ **Proof of Selective Service Registration or previous service (Males born after December 31, 1959 must have served in the military or registered with selective service prior to their 26th birthday).**
- For more information, call Fort Hood ERB office at 288-2089. (DMWR)*

### **AFTB - - Let’s Talk AFTB At A Higher Level...**

Have you ever thought of improving your interpersonal skills or just building on what you have? Below are the classes provided through the Army Family Team Building (AFTB) office. All the

classes are offered during a 4-day period; however, if you do not have time to commit to all the classes you are welcome to attend only the class/es you wish. The only requirement is that you call and reserve a spot in the class that you want to attend. Trained volunteer instructors teach all of the classes. Classes are provided 26-29 October, from 1700 until 2100. Call to sign up and/or to get more information on AFTB at 286-6600/ 287-2327 or email: [beth.Blevins@hood.army.mil](mailto:beth.Blevins@hood.army.mil).  
Level III classes: 3.01.1 Listening Skills; 3.01.2 Building Self-esteem; 3.01.3 Personality Traits; 3.02.1 Motivating Factors; 3.02.2 Leadership Skills; Building a Cohesive Team; 3.02.4 Leader Roles; 3.02.5 Group Conflict Management; 3.02.6 Problem Solving Techniques for Leaders; 3.03.1 How to Develop Presentations; How to Plan and Conduct a Workshop; 3.04.1 Understanding the Organization of the Total Army; 3.04.2 Political Issues and the Army; 3.04.3 Effective Public/Media Relations. (DMWR)

### ***THRIFT SAVINGS PLAN (TSP) OPEN SEASON***

TSP Open Season begins 15 Oct and ends 31 Dec 04. For the year 2005, CSRS employees may contribute up to 10% of basic pay each pay period. FERS employees may contribute up to 15% of basic pay each pay period. The IRS elective deferral limit for 2005 is \$14,000.

Open Season elections may be made via the Army Benefits Center – Civilian (ABC-C) using the Employee Benefits Information System (EBIS) at <https://www.abc.army.mil> or by calling the Interactive Voice Response System (IVRS) at 1-877-276-9287 or 1-877-276-9833 (TDD Number). Counselors are available through the IVRS from 0600 to 1800 Central Standard Time Monday through Friday (except Holidays)! To speak with a counselor you will need a Personal Identification Number (PIN) or to access ABC-C using EBIS you will need a PIN number and password. Do you have your PIN number and password? Need help getting one? The Support Section at Civilian Personnel Advisory Center (CPAC) will be glad to help you. Please call

288-2059 or 288-2016 or visit the CPAC for assistance.

Specific information covering your options for the open season can be found in the TSP Open Season brochure and the Summary of the Thrift Savings Plan for Federal Employees on the TSP web page at [www.tsp.gov](http://www.tsp.gov). Information on rates of return and fund performance can be found at <http://www.tsp.gov/rates/index.html>. Open season brochures may also be obtained from the CPAC.

Open season is a good time to review your investment choices. Open Season changes affect only your future contributions. If you want to make a contribution allocation and/or interfund transfer, you can request it by either the TSP Web site, the ThriftLine at 1-877-968-3778, or by completing the TSP-50, Investment Allocation form and mailing it to the address shown on the form. This form can be obtained from your CPAC. Contribution allocations direct the way your future payroll contributions will be invested. Interfund transfers move existing money from one fund to another. (CPAC)

### **Thrift Savings Plan (TSP)** **Catch-Up Contributions**

TSP catch-up contributions are additional tax-deferred contributions available to TSP participants age 50 or older who are already contributing the maximum amount of regular TSP contributions for which you are eligible. You may elect to make catch-up contributions up to \$3,000 for 2004, and \$4,000 for 2005.

You may enroll via the Army Benefits Center – Civilian (ABC-C) using the Employee Benefits Information System (EBIS) at <https://www.abc.army.mil> or by calling the Interactive Voice Response System (IVRS) at 1-877-276-9287 or 1-877-276-9833 (TDD Number). Counselors are available through the IVRS from 6:00 AM to 6:00 PM Central Standard Time Monday through Friday (except Holidays)! To speak with a counselor you will need a Personal Identification Number (PIN) or to access ABC-C using EBIS you will need a PIN number and password. Do you have your PIN number and password? Need help getting one?

The Support Section at Civilian Personnel Advisory Center (CPAC) will be glad to help you. Please call 288-2059 or 288-2016 for assistance.

Catch-up contributions are not subject to the TSP Open Season rules and more than one election may be made in any given year, so long as the annual limit is not exceeded. You can start, change, or stop your catch-up election at any time. All start and change transactions are effective at the beginning of the next pay period. Terminations are effective at the end of the current pay period. Catch-up contributions will automatically stop the end of the last pay period for the year or when the maximum dollar limit for the year is reached. Because the annual IRS elective deferral limit for catch-up contributions changes yearly, you must make a new election each year. (CPAC)

### **FAMILY ADVOCACY** **PROGRAM (FAP)**

The Purple Ribbon is a visible gesture of support for survivors and victims of domestic violence. Over the years a number of sources have been credited with originating the use of the purple ribbon as a unifying symbol of courage, survival, honor and dedication to ending domestic violence. The purple ribbon has been recognized by state legislatures in proclamations commemorating October as National Domestic Violence Awareness Month. Across the country, families and friends of victims have adopted the purple ribbon to remember and honor their loved ones who have lost their lives as a result of domestic violence incidents. Shelters use the purple ribbon to raise awareness about the crime of domestic violence in communities. This display of the purple ribbon throughout a community conveys a powerful message that there is no place for domestic violence in the homes, neighborhoods, workplaces or schools of its citizens. Domestic Violence Prevention Month evolved from the first DAY OF UNITY observed in October, 1981, by the National Coalition Against Domestic Violence (NCADV). The First Domestic Violence Awareness Month was conducted in October 1987. The first Domestic Violence Awareness Month Commemorative legislation

was passed by the U.S. Congress in 1989 and such legislation has passed every year since. Domestic Violence Prevention Month focuses upon those who have lost their lives as a result of domestic violence, celebrating those who have survived, and connecting those who work to end violence.

***DOMESTIC VIOLENCE  
PREVENTION MONTH  
2004 Theme -  
“It Takes a Community to  
Prevent Domestic Violence”***

### ***Family Advocacy Program***

The Family Advocacy Program has many events scheduled for October: The Purple Ribbon Campaign, Fort Hood and Greater Fort Hood Area -1 Oct-31 Oct; Common Sense Parenting and the Role of Modeling -5, 12, 19, 26 Oct, 0930-1130, Bldg 9409; Defusing Stress, Anger and Conflicts -12, 26 Oct, 0900-1600, Bldg 33009; Unity and the Single Parent Support Group - 12 Oct, 1130-1300, Bldg 16005; October Fest -16 Oct, Bldg 5782; Family Advocacy Specialist Training - 18-19 Oct, Bldg 9409; Keys to Relationship Enrichment -20 Oct, 0900 – 1600, Bldg 9409; “Community Response to Domestic Violence Seminar” -14 Oct, Bldg 5782; Safety First: Child Safety Training Classes upon request.

There is no cost to participate in FAP activities and childcare is provided. For more information about A&P Branch activities, please call 286-6774 / 287-2286 or visit the A&P Branch Offices in the Rivers Center, Building 121.

The Family Advocacy Victim Advocacy Program assists soldiers and family members experiencing domestic violence and may be contacted in crisis situations at **254-702-4953**. Calls are accepted 24 hours a day, seven days a week by trained staff. (DMWR)

Published by the  
Garrison Commander's Office  
618-7357